



How does your school promote
inclusive leadership?

BUILDING **COURAGEOUS INFLUENCERS** TO LEAD EXTRAORDINARY LIVES



Emma Turner FCCT

@Emma_Turner75



...

A great SENDCo can transform children's & their families' lives. Quite frankly they are 100% gold plated edu-diamonds and their deep knowledge & compassionate understanding twinned with a relentless belief in what is possible is powerful & inspirational. They are true heroes. 🙏

12:23 PM · Jan 25, 2025 · **17.4K** Views



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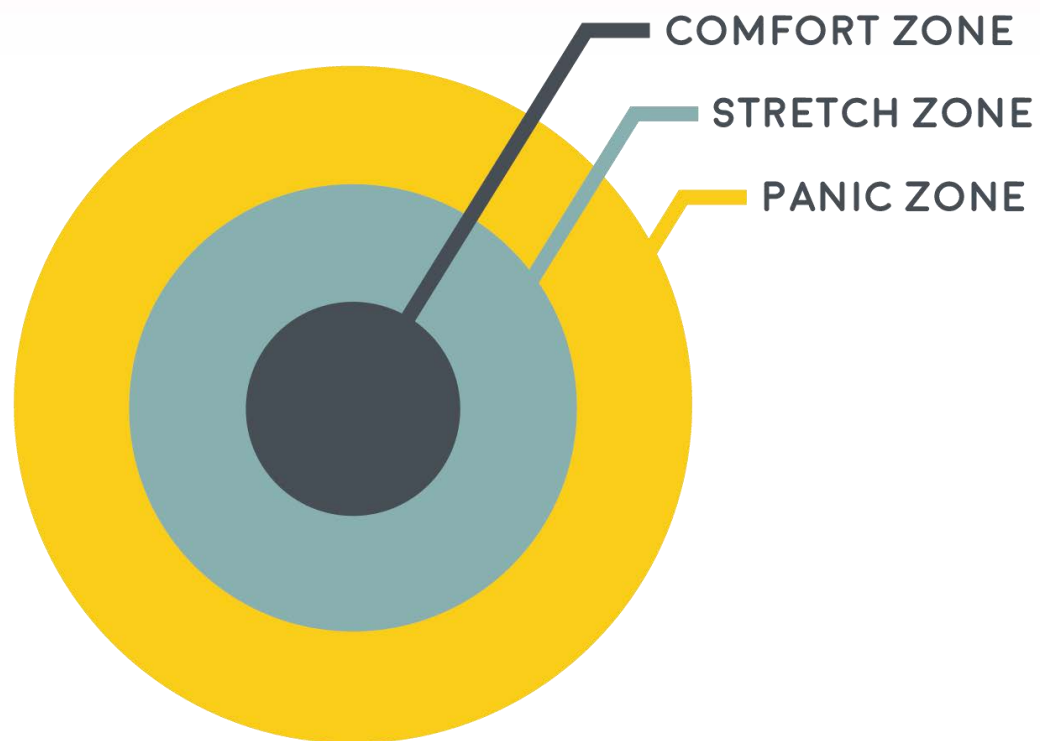


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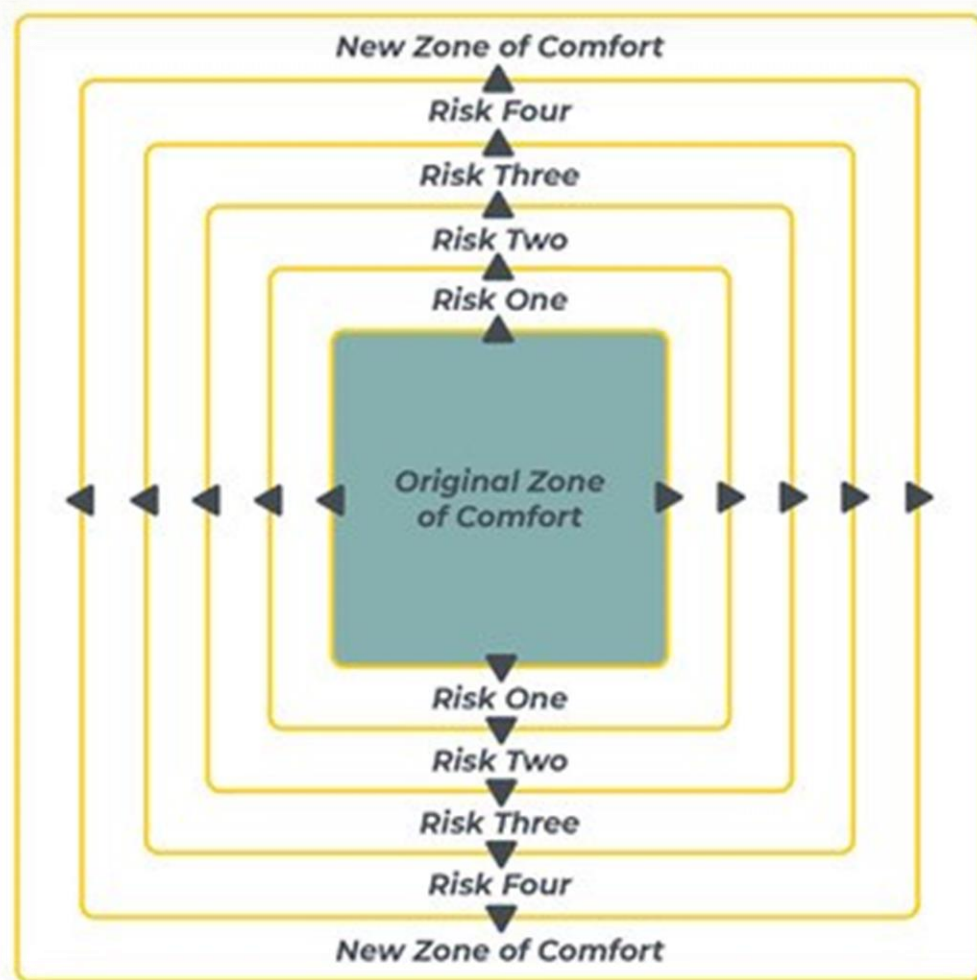


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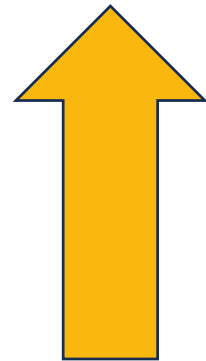
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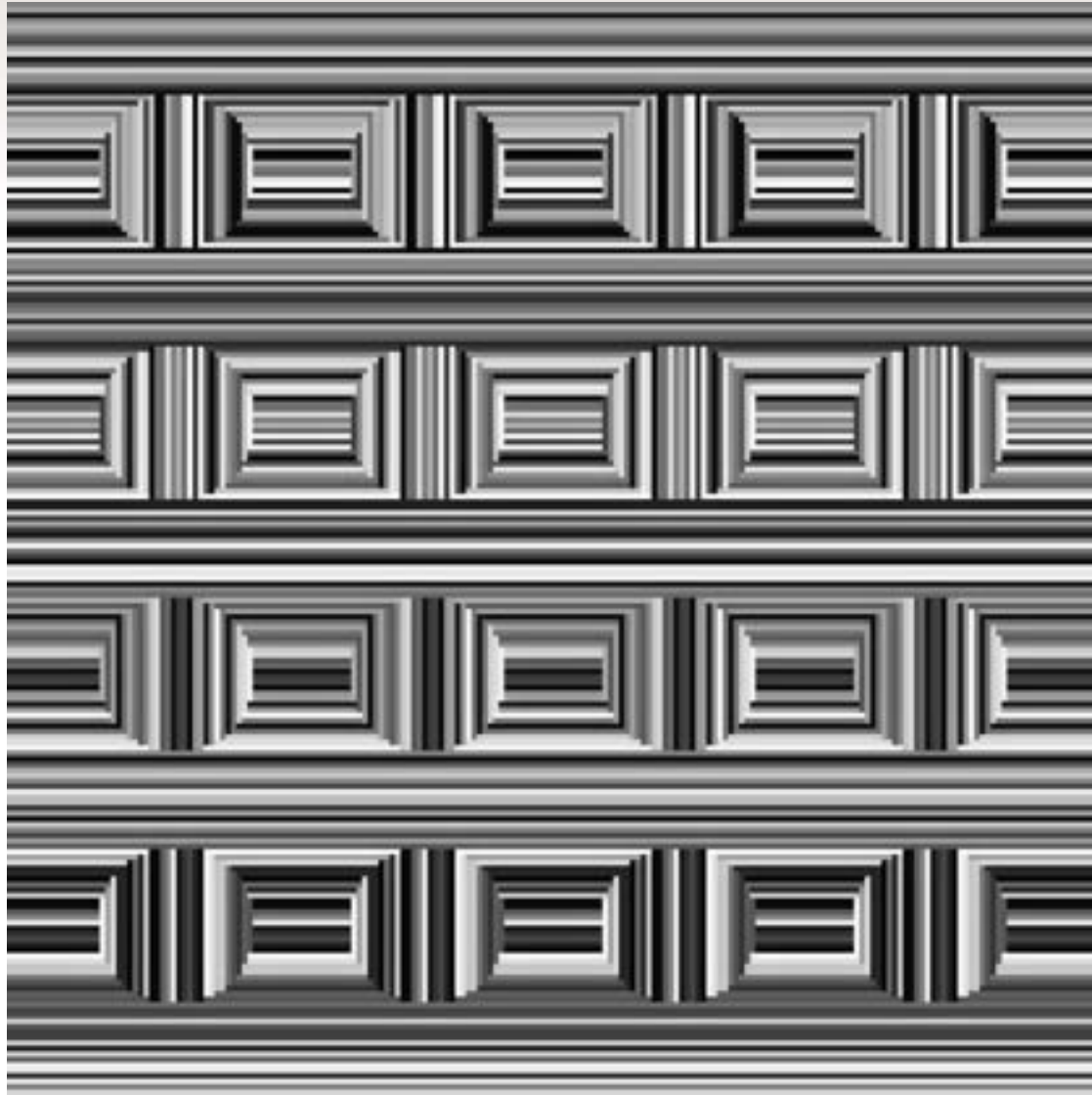




Effort



Impact



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Thinking objectives.....

- Your position in school and why **agency** is important in your role.
- What we can **ALL** do to promote **positivity** and **wellbeing** in the workplace.
- How to **support young people** and **staff** to see themselves as leaders.



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Write 3 reasons why you applied for the job you currently have.

Discuss your reasons. Any similarities/differences?

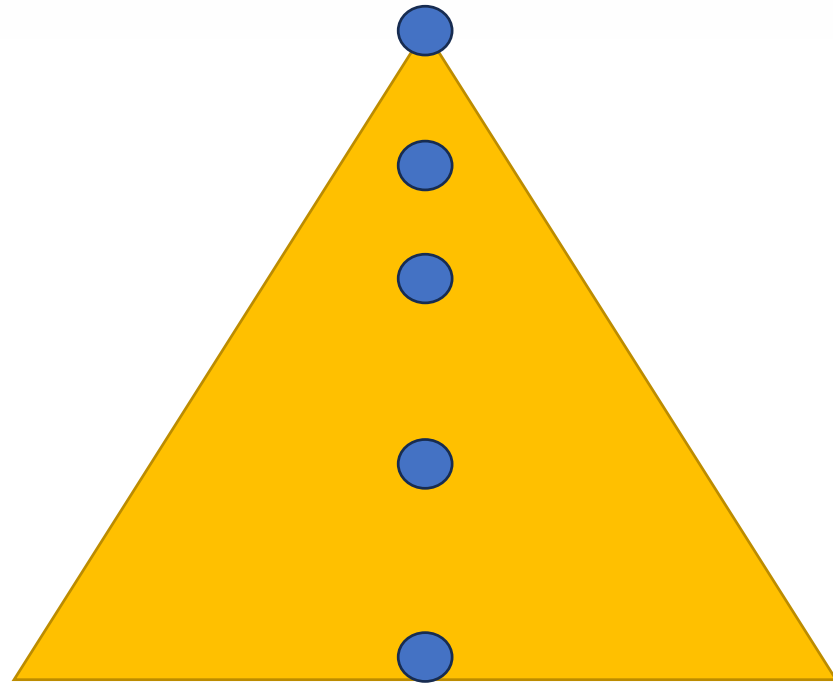




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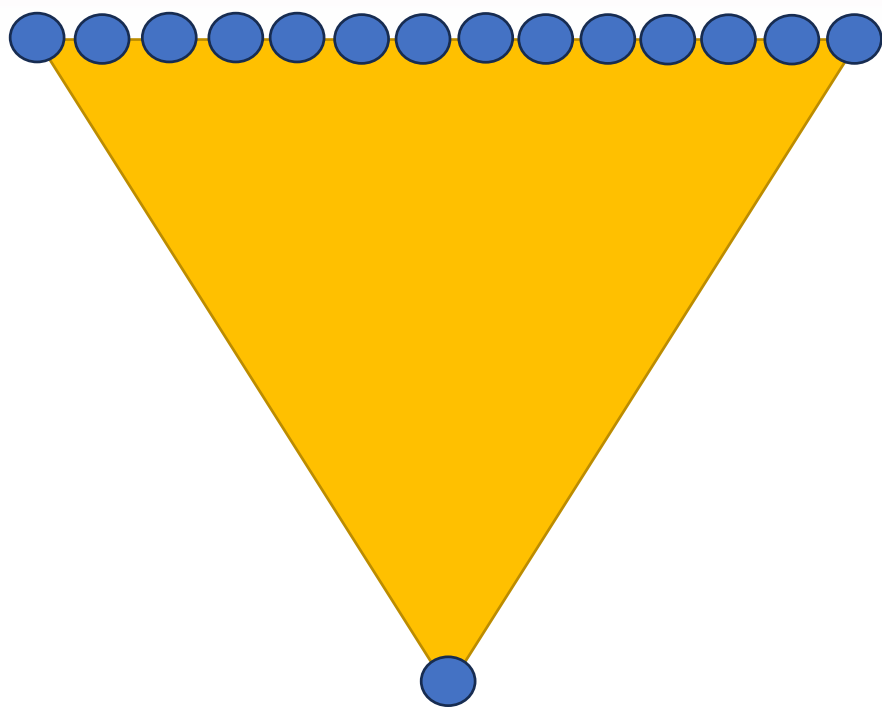
We need to understand what leadership is.



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What was the last leadership decision
you made?

We overglorify leadership.



Little Acts of Leadership





‘Leadership’ empowers the few and
disempowers the many.

Leadership is about **fixing problems**.

Bring **solutions**, not problems.

What problems are brought to your
door?





Agency

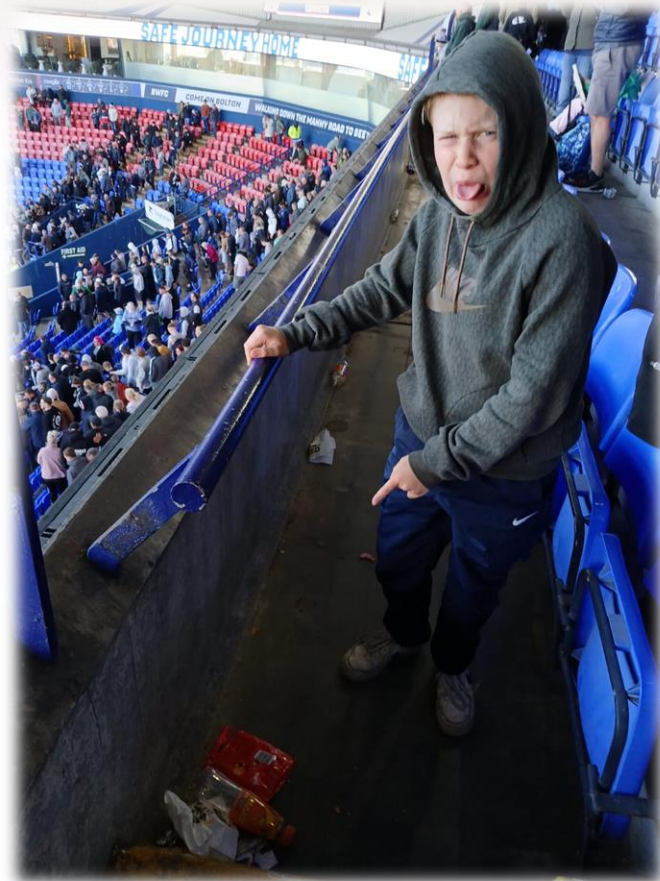
An individual's ability to **initiate, control, and influence** actions and outcomes.

It's the feeling of being the **driver** of life and experiences, rather than a **passive recipient** of **external forces**.



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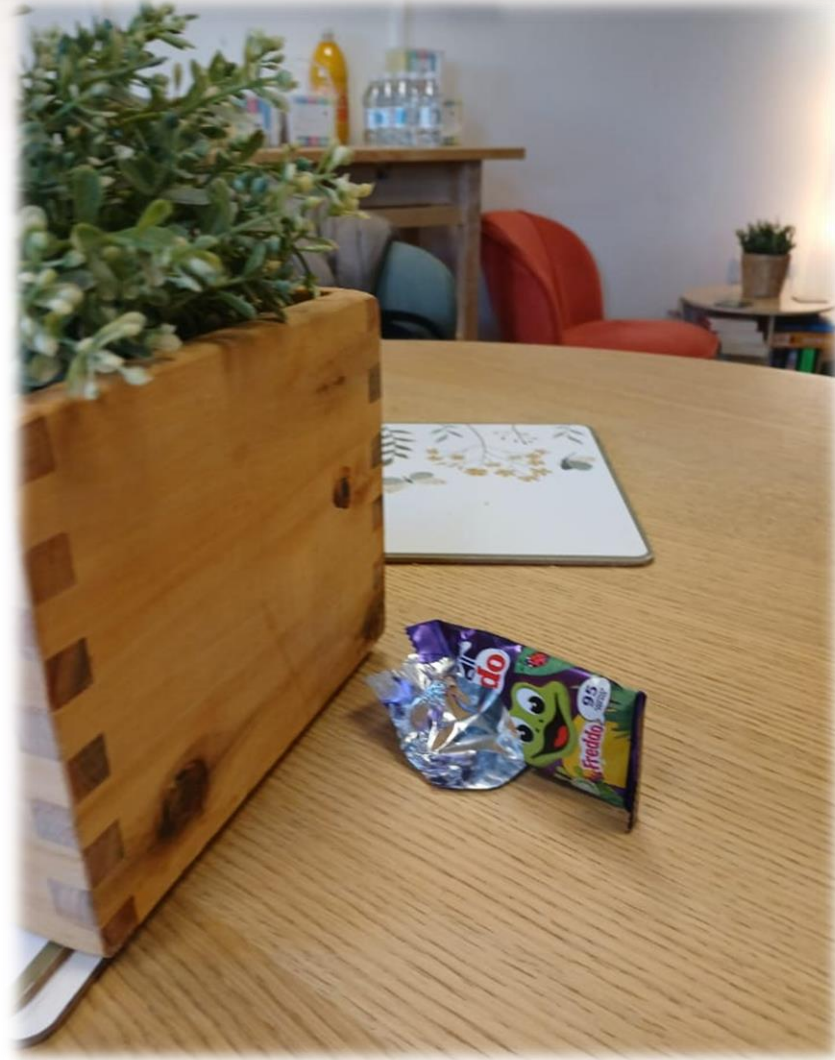


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Which children in your school get the best opportunities?

How many SEND children are on your school council or pupil leadership team?



What leadership roles can we give young people?



Think ECO

One....

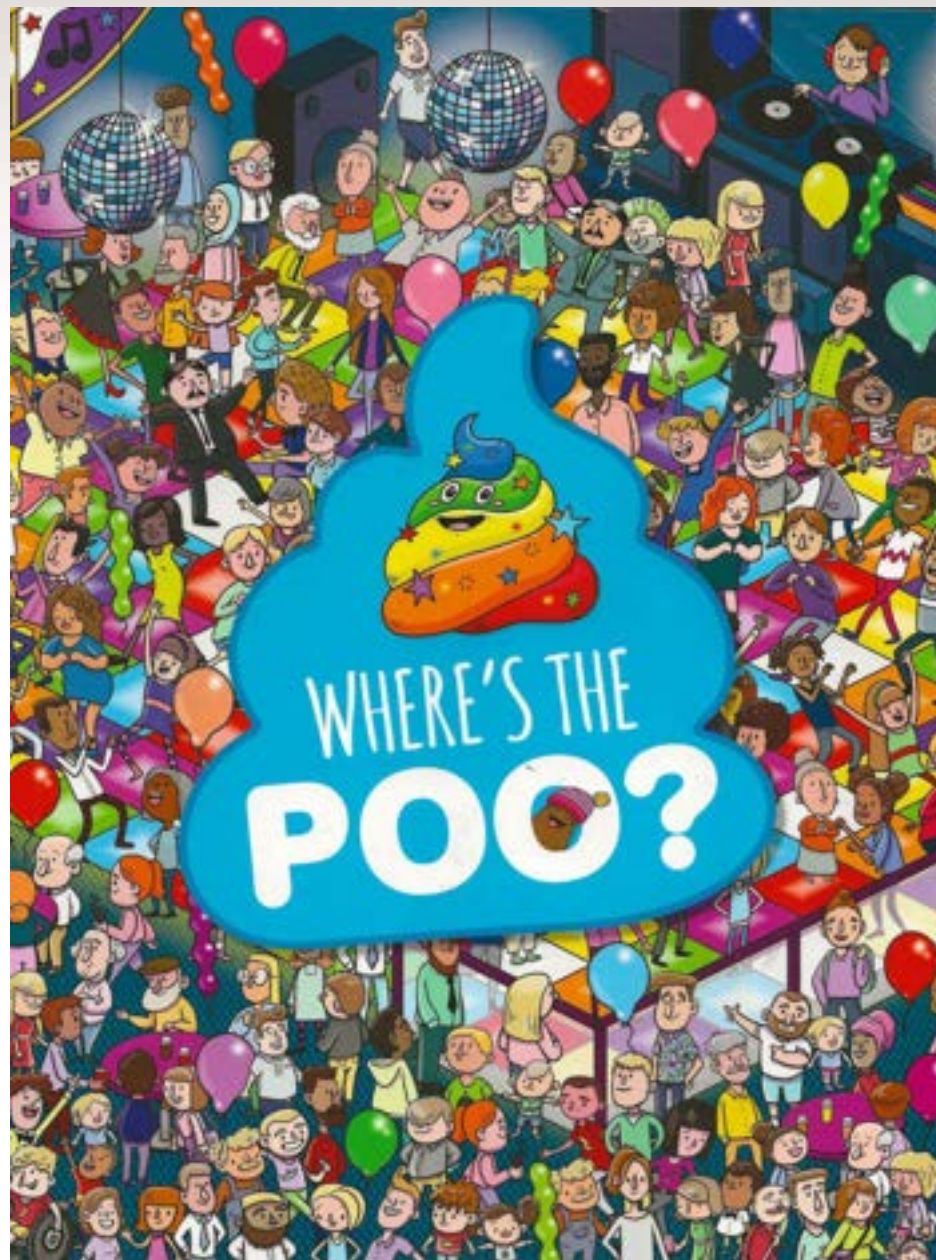
Experience
Conversation
Oppportunity

....can change a life!





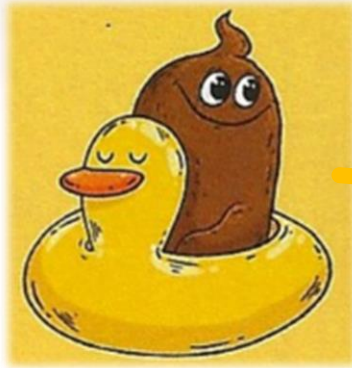
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Ducky Poo



The Poo Princess





Are we focusing on the right things?



Championing or 'Possiping'



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If we can build a **habit** of looking for the **strengths in others**, we can quickly improve **well-being** and develop a positive leadership culture.



Who is that young person?

Who is that staff member?



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Natalie Jane @natjane90 · Oct 23, 2024



Great morning pumpkin carving at [@fernsacademy](#) love that the school do so many activities parents can get involved in 🎃 🍂



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The Difference That Makes The Difference



1. What was your takeaway from the story?
2. What will you continue to do at work?
3. What will you start to do at work?

**HELPING ONE
PERSON MIGHT
NOT CHANGE
THE WORLD,
BUT IT COULD
CHANGE THE
WORLD FOR
ONE PERSON.**



Enter for a FREE leadership workshop
for your children.





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